

# The CORTEX Centre Service Advantage

The CORTEX Centre for Advanced Assessment aims to advance scientifically-supported psychological, neuropsychological, vocational and multidisciplinary assessment practices. We provide specialized assessments and consulting for medicolegal, disability determination, fitness for duty, return to work, employment, executive leadership, educational, personal, and career growth purposes.

We help insurers take action on challenges of spiralling complex disability claims, including mental health, cognitive, pain and other often nonvisible disability issues that may affect work capacity. CORTEX assessments focus on determination of psychological impairments and how they impact work function. We provide specific recommendations for effective return to work and stay at work interventions.

As expert clinicians and consultants, we also provide scientifically informed research, consultations, and policy, practice, program advice, and training for insurers. We utilize psychology, neuropsychology, occupational health, medicine, rehabilitation, labour relations and law to develop solutions to challenges disability insurers face.

The CORTEX Centre for Advanced Assessment is an Affiliated Company of The University of British Columbia. For more information please visit [www.cortexcentre.com](http://www.cortexcentre.com)

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# CORTEX

CENTRE FOR ADVANCED ASSESSMENT

## INSURERS



## Independent Assessments

The CORTEX provides Independent Assessments to assist disability insurers, employers, human resource personnel, unions, and disability managers in determining and resolving complex work disability and return to work issues.

### Disability & Return to Work Assessments

CORTEX disability assessments focus on complex disabilities where returning to work is a challenge. We provide diagnosis, evaluation of the impact of impairments, prognosis, and clinical and return to work recommendations.

### Fitness for Work

Our unique Fitness for Work & Duty evaluations focus on cognitive, emotional, and behavioural aspects of work capacity, integrating clinical and occupational expertise. Using evidence-based methods, we assess fitness for work and provide remediation and return to work plans. We can also provide multidisciplinary assessments involving experts in psychology, neuropsychology, psychiatry, occupational medicine and vocational rehabilitation.

### Bullying & Harassment

CORTEX psychological assessments help disentangle and address complex mental health, disability, workplace and return to work issues involving bullying and harassment.

### Vocational Assessments

We provide specialized medicolegal vocational assessments and consultations for mental health, neuropsychological and chronic pain disability scenarios in compensation contexts.



## Consulting & Advising

### Consulting, Advising, Rebuttals, Training & Research

With cutting edge expertise in psychology, neuropsychology, occupational medicine and law, and understanding of the insurance context, CORTEX provides Consulting and Practice, Policy and Program Development Advising, Research and Training to develop effective solutions to insurers' challenges.

CORTEX experts provide **Consulting** services regarding impairment and disability determination, return to work, rehabilitation, and other complex clinical and work scenarios.

CORTEX experts offer **Practice, Policy, and Program Advising and Development**. We focus on work disability prevention, early intervention, mental health, chronic pain, return to work, stay at work, and other issues.

With their academic and clinical backgrounds, CORTEX experts can provide **Rebuttals** of other experts' opinions.

## Research, Training & Education

With their strong academic, clinical and work expertise, and understanding of the disability compensation context, CORTEX experts can design and execute specialized, cross-disciplinary **Research and Policy Projects** in challenging or emerging topics of interest to insurers.

**Seminars, Workshops and Training** are also available for insurers and employers interested in communication at work, team building, conflict resolution, mental health in the workplace, disability prevention, return to work, work accommodation, and related topics of interest to insurers.

### Cognitive Screening

CORTEX provides neuropsychological screening assessments for claimants who are experiencing cognitive difficulties to help with disability and return to work issues.